

## Skills and competencies for a Circular Human Resources Management in the Foundry sector

CHROMAFOR is an European project, co-funded by the Erasmus+ Programme of the European Union, which aims at supporting the transition of European foundries from a lineal and traditional human resources management model to a Circular Human Resources management model. This kind of management model will improve the regeneration of skills and competencies in the working place and will favour a circular and sustainable economy of both for the company and the workers, and their organizational models.

**NEWSLETTER**  
**/number one**



## THE NETWORK

The project's network, representing 4 different partner countries (Spain, The Netherlands, Italy, and Turkey), involves:

**Asociacion de Fundidores del Pais Vasco y Navarra;**

**Fondo Formacion Euskadi SLL;**

**Università Telematica Internazionale Uninettuno;**

**AFOL Metropolitana, Agenzia Metropolitana per la formazione, l'orientamento e il lavoro;**

**Turkish Foundry Association;**

**Istanbul Teknik Universitesi and Inthecity Project Development.**



## THE PROJECT CV

CHROMAFOR will work to identify, describe and develop the professional profile of the HR managers for the circular foundries. The project will develop a learning virtual environment to support the HR managers to become adequately skilled, innovative players able to create sustainable jobs and opportunities. The foundries will be encouraged by the project to transit towards a circular economy.

## THE RESULTS



Main expected results is to identify a profile description in terms of Knowledge, skills and Competences for a circular HR manager in the foundry sector, through interviews with foundry managers and experts/trainers in circular economy training. Starting from that, curriculum and training modules for a “Circular human resources management in foundries” will be developed. The specific aim is to drive a change of mindset and to develop a circular HR management in the foundry sector.

The curriculum will consist of a detailed modular training programme developed for the identified specific learning needs of the target group. The training modules will include a set of theoretical contents and practical activities for the acquisition of the learning outcomes in order to meet the specific training needs.

It will be developed a Virtual Learning Environment, based upon collaborative learning approaches where a course will be tested. It will include materials and lesson plans supporting the curriculum, videos, case studies, collection.

## THE AGENDA

**23/24 FEBRUARY  
2021 | ONLINE**

The first partners' meeting was held virtually. During the meeting, the project was presented and the work plan was discussed. Next meeting will be scheduled in autumn in Milan.

**5/7 OCTOBER  
2021 | MILAN**

next partners' meeting